



EVOLIBRI

Neurodiversity &
Career Counseling

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Adaptive Questionnaire – Vocational Addendum

Please fill out this form in **BLUE** ink, and then have someone close to you check it with **RED** ink.

Vocational Skills

These questions relate to how well you understand your vocational abilities.

How well do you understand what type of work you are qualified to do? Very Somewhat So-so Not at all

How comfortable are you in explaining what your job skills are? Very Somewhat So-so Not at all

How comfortable are you in explaining what kind of education and experience you have that relates to a job? Very Somewhat So-so Not at all

Job Search Skills

These questions relate to how well you conduct a job search.

How easy is it for you to write a resume that clearly demonstrates your experience and skills? Very Somewhat So-so Not at all

How easy is it for you to find jobs that you are qualified for? Very Somewhat So-so Not at all

How easy is it for you to send or post a resume for a job opening? Very Somewhat So-so Not at all

How easy is it for you to keep track of which companies you have sent resumes to? Very Somewhat So-so Not at all

How easy is it to speak with a potential employer on the telephone? Very Somewhat So-so Not at all

How easy is it to meet with a new employer for an interview? Very Somewhat So-so Not at all

How easy is it to answer interview questions appropriately and stay on topic? Very Somewhat So-so Not at all

How easy is it to ask relevant, on-topic questions in an interview? Very Somewhat So-so Not at all

On-the-Job Skills

These questions relate to how well you can work on assignments or projects.

How easy is it for you to understand what your employer wants you to do? Very Somewhat So-so Not at all

If you have a question about what to do, how easy is it for you to ask someone for help? Very Somewhat So-so Not at all

How easy is it for you to work with other people on a project or assignment? Very Somewhat So-so Not at all

How easy is it for you to work alone on a project or assignment? Very Somewhat So-so Not at all

How easy is it for you to finish your work correctly and on time? Very Somewhat So-so Not at all

How easy is it for you to stay focused on the work you are supposed to be doing? Very Somewhat So-so Not at all

When you are really focused on something, how easy is it for you to quickly change to a different task if someone asks you to?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it for you to locate the materials, content or data you need for an assignment?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
Interpersonal Skills <i>These questions relate to your 'people skills' on the job.</i>	
If you have a problem with an assignment or task, how easy is it for you to calmly tell your employer what the problem is and ask for assistance or advice?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
If you have made a mistake on an assignment or task, how easy is it for you to calmly tell you employer and ask for assistance or advice?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
If someone interrupts your work and it doesn't seem to be important, how easy is it for you to politely tell them you are busy?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it for you to 'stay with your work' and not interrupt other people unless you have an important question or need help?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
If someone gets a little angry or frustrated with you or your work, how easy is it to remain calm and find out what the problem is?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it for you to smile at co-workers and talk to them?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How well do you understand other people's 'personal boundaries' and avoid asking questions that might be too personal, like how much money they make, whether they have a girlfriend, or what their address is?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
Sensory Issues <i>These questions relate to the things that might distract or upset you on the job.</i>	
How easy is it to ignore noises like music, people talking, typing, or phones ringing?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it to ignore certain smells, like perfume, food, or cleaning supplies?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it for you to adjust to bright lights?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
How easy is it for you to adjust to minor changes in temperature (less than 5 degrees)?	<input type="checkbox"/> Very <input type="checkbox"/> Somewhat <input type="checkbox"/> So-so <input type="checkbox"/> Not at all
Other Issues <i>Please use this space to describe any other issues you have had when working on a job in the past. Use the back side of the paper if you need.</i>	

